AAE UNIFORM DRESS CODE

Research has shown that schools that have adopted a uniform policy show improved academics and fewer behavioral violations. The purpose of a uniform dress code is to ensure student safety, assist students in wearing modest clothing, and protect the academic integrity of the school. In keeping with our status as a research based laboratory school, the School Site Council has approved a uniform dress code policy.

The following colors and styles have been approved for the AAE:

SHIRTS

Shirt colors — white, navy, black and gray (solid colors only)

Shirt styles — polo shirts, button-down oxford style shirts (solid color/no designs, jewels, studs, etc.)

All shirts must be tucked in or worn at a length that prevents underclothing or midriff from showing. Button shirts must be buttoned from the third top button to the waist. Shirts may not be a sheer material (see-through). Non-uniform shirts cannot be worn over the school uniform.

PANTS

Pants colors — khaki, navy, black (solid colors only)

Pants styles — pants, shorts, skorts, and skirts. Skirts must be made of a uniform fabric. Fabric types inconsistent with AAE uniform expectations would include, but not be limited to corduroy, jersey, sheer, shiny, laced or patterned fabrics.

- Pants must fit snugly at the waist, utilizing a belt to keep pants at waist level. Belts must be worn properly, tucked into belt loops and may not hang down.
- Pants shall be unaltered, not faded, and free of holes or decorations and hemmed at the bottom.
- Shorts, skirts, skorts and jumpers may be no shorter than five (5) inches above the knee.
- Leggings worn under the aforementioned styles must be of a solid uniform color for grades 6-12.
- Leggings cannot be won separately as pants in any grade. Jeggings are not permitted. Overalls are not permitted.

Blue jeans are allowed only on Fridays, minimum days, and designated spirit days; (Excludes Wednesday early release days.)

TK-5 Distinctives

- Uniform style jumpers and polo dresses are allowed in khaki, navy, black and gray.
- Solid color sweatpants in navy or black are allowed.
- Tights and leggings have no color restrictions, but must be worn under approved pant styles.

SFJROTC

All SFJROTC uniforms are considered AAE school uniforms.

Outerwear

Jackets, coats, sweatshirts, sweaters and windbreakers (and any other items considered outerwear) shall reflect the chosen uniform colors only and cannot contain additional, non-uniform colors as accents, excluding zippers or interior linings. They must be free of decorations that are immodest, reflect gang affiliations or the occult. Lightweight shirts such as longsleeved T-shirts or flannel shirts are not considered outerwear. The only sports jackets permitted are those representing AAE school athletics. Trench coats are not permitted. Uniform shirts must be worn under outerwear and students are subject to verification checks.

Other Guidelines

- Shoes-Shoes are based on individual taste but may not reflect the occult or gang affiliations. All shoes, including sandals, are permitted provided they have a strap on the back and shoelaces are tied securely and snugly. Open-toed shoes are not allowed in grades TK-5. Students may not wear sandals during PE/Athletic classes, or other classes that involve outdoor physical activity. Slippers and flip-flops are not permitted.
- Hair-Hair must be of a natural born color. It may not be worn or styled in a manner that distracts from the educational process (i.e. Mohawk, fauxhawk, striped, engraved styles, or anything deemed distracting by school administration).
- Tattoos & piercings Tattoos or drawings on the body may not be visible while on campus.

Facial piercings are not allowed at the AAE. A small, single, clear "retainer" is permitted in the nose. Ear piercings are permitted, but gauges are not allowed.

Other -Clothing accessories (belts, buckles, hats, beanies, scarves, ties, etc.) must reflect the chosen uniform dress code colors and be free of embellishments that are immodest, reflect gang affiliations or the occult (skulls, crossbones, knives, symbols of death, etc.). All hats must be removed indoors. Hats must be worn properly with the bill of the cap straightforward. Bandanas or sweatbands are not permitted.

Students may wear hair bows or hair bands with no color restrictions as long as they do not detract from the learning environment. (e.g.-Micky/Minnie ears, cat ears, unicorn horn, etc.)

Metal chains and studs may not be worn as necklaces, on belts or as a bracelet.

Backpacks are to be kept neat and free from excessive/distracting writing, drawings, buttons, indicative of gang affiliation or other decorations.

Gang affiliated clothing and all professional sports clothing will not be permitted. Administration reserves the right to determine and update policy on gang affiliated clothing based on current trends.

Students attending the AAE are required to follow the dress code. Students not dressed appropriately will be required to call home to have their parents bring an appropriate change of clothes. When a change of clothes is not available, students will be offered "loaner" clothes

Some classes/school activities may occasionally require clothing that varies from the established uniform policy. Students will be notified in advance of the day and time. The clothing worn must still be modest in nature and reflect the tone of the AAE uniform policy.

In exceptional circumstances (including, but not limited to health, safety or religious exercise), administration may waive an aspect of the AAE Uniform Dress Code as applied to a particular student. Waiver Requests must be submitted in writing and will be granted on a case-by-case basis.

The AAE ASB will determine Spirit Week dress in advance. Guidance will be provided as to allowed and disallowed clothing styles. In general, no dress may be immodest, distracting to the educational environment, reflective of gang affiliation or the occult. At no time, are tank tops or sleeveless tops allowed.

Knightly Dress Day/Fie1d Trips

Friday and minimum day (does not include early out Wednesdays) has been designated as a Knightly Dress Day. Students are encouraged to participate by wearing collegiate or AAE wear on Knightly Dress Days. Please note that Knightly Dress Days are not free dress days and students must either wear Knightly Dress or the standard AAE uniform. On Knightly

Dress Days, blue denim jeans and a college or AAE t-shirt, polo shirt or sweatshirt are acceptable wear. Spirit wear must be unaltered.

Clothing that relates to any school-related organization including ASB, SFJROTC, SRLA, Dance Club, GAVRT, school clubs, as well as the US Armed Forces and NASA are acceptable on Knightly Dress Day.

All Knightly Dress clothing must not be immodest, shall be free of holes, patches and may be no more than five (5) inches above the knee. The bottom of all pants/shorts must be hemmed. Knightly Dress Day attire is considered appropriate for field trips, unless a teacher or administrator directs otherwise.

CELL PHONE POLICY

State Law:

• State law allows students to have cell phones on campus but schools may regulate their use. (California Education Code # 48901.5.)

AAE Policy:

- The Academy for Academic Excellence cell phone policy allows students to have cell phones, but they are not to be visible during regular class time, unless instructed otherwise by the teacher.
- Students may use their phones on campus before school, during lunch and after regular school hours.
- Phones are to be turned off during class time and hidden from view. Placing the cell phone in vibrate/silent mode is NOT considered 'turned off."
- Cell phones and smart watches will be collected prior to taking standardized exams (CAASPP, CSAT, AP Exams, semester final exams or at teacher discretion).
- At no time are cell phones to be used for taking photographs or videos of any kind unless specifically directed by an AAE staff member.

Emergency Procedures:

- As a courtesy, parents who need to contact students in an emergency are directed to phone the school office.
- Students who need to make an emergency call during school hours must do so through the school office or contact the administration for approval.
- Students are directed not to use cell phones during an emergency evacuation as it may interfere with the safety and efficiency of the procedure.
- Cell phone use during a major crisis could add to the overload and knock out cell phone systems quicker than would normally occur.

Consequences/Other Actions:

- The first time a phone is seen in class, the student will be asked to put it away.
- Second offense (anytime during the year), the phone will be taken by the teacher, the parent will be notified and the phone returned to the parent/student at the end of the school day. The school assumes no responsibility if the phone or device is lost, damaged or stolen.
- Third offense, phone is taken and sent to the office with a referral. The school staff will notify parent to arrange pickup. Additional offenses may result in the loss of cell phone privileges on campus
- Students will be disciplined if they have inappropriate photographs, graphics, videos, text, or music on their cell phones or have these sent to another student's cell phone.

Should a student refuse to give the phone to the teacher, the teacher should contact the office and ask for school administrator or CDO.

Items may be confiscated and returned at the discretion of the school administrator. Any inappropriate use of picture phones will be reported to the legal authorities. (ED Code 51512)